### PARLIAMENT OF VICTORIA

# Health Services Amendment (Mandatory Vaccination of Healthcare Workers) Bill 2020

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### PARLIAMENT OF VICTORIA

Introduced in the Assembly

## Health Services Amendment (Mandatory Vaccination of Healthcare Workers) Bill 2020

A Bill for an Act to amend the **Health Services Act 1988** and the **Ambulance Services Act 1986** to provide for directions relating to the vaccination of persons employed or engaged by certain hospitals, health service establishments and ambulance services and for other purposes.

The Parliament of Victoria enacts:

### Part 1—Preliminary

### 1 Purposes

The main purposes of this Act are—

- (a) to amend the **Health Services Act 1988**
  - (i) to enable the Secretary of the Department of Health and Human Services to direct public hospitals,

#### Part 1—Preliminary

denominational hospitals and health service establishments to require the persons they employ or engage to be vaccinated against specified diseases; and

(ii) to enhance the protection of the health and safety of patients and employees of public hospitals, denominational hospitals and health service establishments; and

## (b) to amend the **Ambulance Services Act 1986**—

- (i) to enable the Secretary of the
   Department of Health and Human
   Services to direct ambulance services to
   require persons they employ or engage
   to be vaccinated against specified
   diseases; and
- (ii) to enhance the protection of the health and safety of patients and employees of ambulance services.

### 2 Commencement

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This Act comes into operation on the day after the day on which this Act receives the Royal Assent.

Part 2—Amendment of Health Services Act 1988

### Part 2—Amendment of Health Services Act 1988

#### 3 Definitions—Health Services Act 1988

In the definition of *Department* in section 3(1) of the **Health Services Act 1988**, after "Health" **insert** "and Human Services".

### 4 Hospital must comply with directions of Secretary

(1) After section 42(1)(c) of the **Health Services**Act 1988 insert—

"(ca) the requirements for specified persons, or a specified class of persons, employed or engaged by the hospital to be vaccinated against or prove immunity to specified diseases, including the consequences of non-compliance for those persons as employees or persons engaged by the hospital;".

## (2) After section 42(2A) of the **Health Services Act 1988 insert**—

"(2B) A direction under subsection (1)(ca), or compliance by a hospital or a person with that direction, does not constitute discrimination on the basis of political belief or activity or religious belief or activity for the purposes of the **Equal Opportunity**Act 2010."

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	5 Suspension of registration of health service establishment in relation to provision of specified prescribed health service
5	After section 100(1)(d) of the <b>Health Services Act 1988 insert</b> —
	"(da) the proprietor of the health service establishment has failed to comply with a direction of the Secretary under section 105A; or".
10	6 Suspension of registration of health service establishment
	After section 101(1)(d) of the <b>Health Services Act 1988 insert</b> —
15	"(da) the proprietor of the health service establishment has failed to comply with a direction of the Secretary under section 105A; or".
	7 Revocation of registration of health service establishment
20	After section 102(1)(c) of the <b>Health Services Act 1988 insert</b> —
	"(caa) has failed to comply with a direction of the Secretary under section 105A; or".
	8 New section 105A inserted
25	After section 105 of the <b>Health Services Act 1988 insert</b> —
	"105A Directions of Secretary regarding vaccinations or immunity
30	(1) The Secretary, for the purpose of protecting the health and safety of patients, may in

writing direct the proprietor of a health service establishment to require persons employed or engaged by the health service

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#### Part 2—Amendment of Health Services Act 1988

establishment to be vaccinated against, or
prove immunity to, a disease.

- (2) A direction under subsection (1) may be given generally or in relation to a specified health service establishment or class of health service establishment.
- (3) A direction under subsection (1) must specify—
  - (a) the persons or class of persons to whom the requirement is to apply; and
  - (b) the disease in relation to which the persons or class of persons are to be vaccinated or prove immunity.".

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Part 3—Amendment of Ambulance Services Act 1986

# Part 3—Amendment of Ambulance Services Act 1986

#### 9 Definitions—Ambulance Services Act 1986

In the definition of *Secretary* in section 3(1) of the **Ambulance Services Act 1986**, after "Health" **insert** "and Human Services".

### 10 General powers of the Secretary

- (1) After section 10(4)(c) of the **Ambulance Services Act 1986 insert**
  - "(ca) requirements for specified persons, or a specified class of persons, employed or engaged by the ambulance service to be vaccinated against or prove immunity to specified diseases, including the consequences of non-compliance for those persons as employees or persons engaged by the service; and".
- (2) After section 10(4) of the **Ambulance Services** Act 1986 insert—
  - "(4A) A direction under subsection (4)(ca), or compliance by an ambulance service or a person with that direction, does not constitute discrimination on the basis of political belief or activity or religious belief or activity for the purposes of the **Equal Opportunity Act 2010**."

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Part 4—Repeal of this Act

## Part 4—Repeal of this Act

### 11 Repeal of this Act

This Act is **repealed** on the anniversary of the day on which this Act receives the Royal Assent.

### 5 Note

The repeal of this Act does not affect the continuing operation of the amendments made by it (see section 15(1) of the **Interpretation of Legislation Act 1984**).

## Health Services Amendment (Mandatory Vaccination of Healthcare Workers) Bill 2020

Endnotes

### **Endnotes**

### 1 General information

See  $\underline{www.legislation.vic.gov.au}$  for Victorian Bills, Acts and current authorised versions of legislation and up-to-date legislative information.

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